

Equality Policy

Purpose

Player safety and fairness are top priorities for Chesley Minor Soccer. This policy is designed to ensure that everyone is treated equally, with respect, and that our Club remains accessible to all members of the community.

Policy

Chesley Minor Soccer is responsible for setting standards and values that apply across the organization at all levels. Soccer is a sport that belongs to everyone and should be enjoyed by anyone who wishes to participate. Our Club is committed to confronting and eliminating discrimination in all its forms, including gender, sexual orientation, marital status, race, nationality, ethnic origin, color, religion or belief, ability or disability, and to encouraging equal opportunities.

Chesley Minor Soccer will not tolerate discrimination in any form. This means that we will not treat anyone less favorably based on their gender, sexual orientation, marital status, race, nationality, ethnic origin, color, religion or belief, ability or disability. We will ensure that everyone is treated fairly, with respect, and provided with equal access and opportunities to participate in and enjoy our activities.

Chesley Minor Soccer also has a zero tolerance for harassment, bullying, abuse, or victimization. Such behavior, which falls under the category of discrimination, includes but is not limited to, sexual or racially based harassment, as well as any other discriminatory conduct, whether physical or verbal.

Chesley Minor Soccer is committed to addressing these issues immediately and taking appropriate action in any situation where such behavior occurs. We will continue to take positive action to address inequalities, including the development of training and awareness programs to promote equality and combat discrimination within our soccer community.