



# Chesley Minor Soccer

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## Accessibility Policy

### Statement of Commitment

**Chesley Minor Soccer (CMS)** is committed to fostering an accessible environment in which all individuals have equal access to Chesley Minor Soccer programs and services in a way that respects the dignity and independence of persons with disabilities. This includes creating and maintaining an inclusive environment that is considerate of, and accommodating to, the needs of all individuals, including people with disabilities.

The Club will continue to identify, prevent, and remove barriers by promoting inclusive and supportive attitudes and by addressing attitudes that devalue or limit the potential of persons with disabilities.

Chesley Minor Soccer supports the goals of the **Accessibility for Ontarians with Disabilities Act (AODA)** and will establish policies, practices, and procedures that are consistent with the accessibility standards under the AODA. This includes providing accessible customer service and accessible information and communication about our programs or program partners to support all members.

CMS will strive to ensure that its policies, practices, and procedures are consistent with the following core principles as outlined in the AODA:

**Dignity** – Services are provided in a manner that is respectful of persons with disabilities and does not diminish their value or importance.

**Independence** – Accommodating a person's disability means respecting their right to do things for themselves and to choose how they wish to receive services.

**Integration** – Wherever possible, services will be provided in a way that enables people with disabilities to benefit from the same services, in the same place, and in the same or similar manner as others. This may require alternative formats and flexible approaches. Integration promotes inclusiveness and full participation and is a fundamental human right.

**Equal Opportunity** – Services are provided to persons with disabilities in a way that gives them equal opportunity to access programs and services as others.

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**To the Best of Our Ability and Within Our Current Resources, Chesley Minor Soccer Will Strive to the Following:**

- All communication with individuals with disabilities will take their specific needs into consideration.
- Individuals who require assistive devices, service animals, or support persons will be accommodated.
- The public will be given notice of any temporary disruptions to facilities, games, or practices through appropriate CMS communication channels.
- CMS will assist members interested in receiving training on how to interact and communicate with individuals with disabilities, upon request.
- All feedback regarding this Accessibility Policy will be reviewed and considered by the CMS Executive.
- CMS will work with facility providers to support accessible and safe access for individuals with disabilities.
- All members have equal opportunity to participate in club activities, and the needs and concerns of each member will be considered. Discrimination toward any member of Chesley Minor Soccer will not be tolerated.

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## Reference Links

- *Accessibility for Ontarians with Disabilities Act, 2005, S.O. 2005, c. 11*
- *Ontario Soccer – Accessibility for Ontarians with Disabilities Act (AODA) Resources*
- *Canada Soccer – Guide to Accessibility and Inclusion*
- *Ontario Soccer – All Abilities Soccer Programs*